

2025 Leaders for Geelong

Key Elements of the 2025 Leaders for Geelong Program

ELEMENT	DESCRIPTION
Opening Retreat	A two-day event that sets the scene for the year, focusing on building relationships with peers and local leaders whilst engaging with the Geelong region to understand its needs, challenges, and opportunities for impactful leadership.
Strengths Profile	The Strengths Profile is an online assessment that will provide detailed insights into realised and unrealised strengths, learnt behaviours and weaknesses. This includes a 1.5 hour debrief.
3 x Building Blocks Days	Dedicated days focused on leadership mindsets, knowledge, skills and behaviours, with opportunities to practice in a safe environment.
4 x Community Days	In person events focused on learning from local leaders and engaging with the Geelong region to understand its needs, challenges, and opportunities for impactful leadership.
9 x Masterclasses	Monthly masterclasses offer opportunities to connect with peers, reflect on your learning journey, and explore topics of interest to the cohort.
6 Month Community Project	A six-month collaborative project where participants work with a local organisation to address a specific community issue and drive meaningful change. The project culminates in a major event, where project teams present their project to a large audience of local leaders.
State Parliament Melbourne Visit	A visit to the State Parliament in Melbourne to broaden your understanding of the structures and processes of the Victorian Parliament and experience Parliament in action.
Federal Parliament Canberra Visit	A two-day trip to Federal Parliament in Canberra to discuss leadership with key political and government leaders and gain an insight into how Australia's political and decision-making system works – past, present and future.
Graduation	The culminating event celebrating the completion of the Leaders for Geelong Program, recognising participants' achievements and development throughout the year.

Committee for Geelong

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Key Dates

The Leaders for Geelong Program will run from January through to December 2025 on the following dates. Please note that these dates, times and session names are correct at the time of publication however are subject to change. It is a requirement to attend at least 80% of the program as less than this will impact your learning experience.

DATE	TIME	SESSION NAME
JANUARY		
Monday 20th	2.00pm - 3.00pm	Welcome Webinar
FEBRUARY		
Tues 4th & Wed 5th	8.30am – 8.00pm 8.30am – 4.00pm	Opening Retreat: Future Geelong
From 10th – 28th	1.5hrs per person	Strengths Profiles Individual Debriefs
Wednesday 19th	9.00am – 5.00pm	Community Day: Pivot City
Monday 24th	12 noon – 1.00pm	Masterclass #1
MARCH		
Wednesday 12th	9.00am – 5.00pm	Building Blocks Day #1: Leading Self
Wednesday 19th	1.00pm - 2.30pm	Project Pitch Webinar & Project Team Establishment
Monday 24th	12 noon – 1.00pm	Masterclass #2
APRIL		
Wednesday 2nd	5.00pm – 8.00pm	Project Launch and Meet Your Mentors
Wednesday 16th	9.00am – 5.00pm	Community Day: UNESCO City of Design
Monday 28th	12 noon – 1.00pm	Masterclass #3
MAY		
Monday 5th	12noon – 1.00pm	Project Governance Panel Briefing
Tuesday 13th	5.00pm – 8.00pm	Project Governance Panel
Monday 19th	12noon – 1.00pm	Masterclass #4
Friday 23rd	5:00pm	Project Scopes Due
TBC	8:00am – 6:00pm	State Parliament Day

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DATE	TIME	SESSION NAME
JUNE		
Wednesday 11th	9.00am – 5.00pm	Building Blocks Day #2: Leading Teams & Change
Monday 23rd	12 noon – 1.00pm	Masterclass #5
JULY		
Wednesday 16th	9.00 – 5.00pm	Community Day: Exploring Dijlang
Monday 28th	12 noon – 1.00pm	Masterclass #6
AUGUST		
Wednesday 6th	5.00pm – 8.00pm	Presentations to Inspire
Monday 25th	12 noon – 1.00pm	Masterclass #7
Throughout Aug	N/A	Creation of Project Report
SEPTEMBER		
Early September	N/A	Creation of Project Report & Presentation
Thursday 18th	5.00 – 8.00pm	Project Presentation Feedback & Rehearsal Night
Monday 29th	12 noon – 1.00pm	Masterclass #8
OCTOBER		
Monday 6th	12:00pm	Final Project Reports & Presentations Due
Tuesday 7th	12noon – 1.00pm	Canberra Briefing
Thursday 9th	7.00am - 3.00pm	Project Presentation Event & Debrief
TBC	2pm - 10pm	Community Day / Night: Arts & Culture
Monday 27th	12 noon – 1.00pm	Masterclass #9
NOVEMBER		
Wednesday 5th	9:00am – 5.00pm	Building Blocks of Leadership #3: Leading in the Community
TBC	2 Days, 2 Nights	Federal Parliament – Canberra Trip
DECEMBER		
Thursday 4th	4.00pm – 10.00pm	Graduation

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