

Activate Leadership Program



Eight-week hybrid leadership program
17 April – 12 June 2024

WEEK	FOCUS	FORMAT
Week One Wednesday 17 April	Introduction to Leadership In the first full day seminar, participants will have the chance to meet their peers, familiarise themselves with the Activate Leadership Program and build their own personal understanding of leadership. They will gain exposure to leadership in different Geelong settings through hearing from a panel of expert local leaders and discuss some of the contemporary and emerging leadership trends in the Australian context.	Full day in person 9am - 5pm
Week Two Wednesday 24 April	Strengths Based Leadership In this two-hour live webinar, participants will learn about the value of understanding and utilising the unique strengths and talents of their team. They will also learn about how to cultivate a strengths-based leadership approach. After the session, participants will complete their online VIA Character Strengths Profile to understand their authentic strengths and consider how to use these strengths in a workplace and leadership context.	2 hour webinar 10am - 12 noon + 1 hour individual work
Week Three Wednesday 1 May	Leading People The days of command and control leadership are gone. So how can we lead people in more effective, contemporary ways? In this two-hour live webinar, participants will gain an introduction to the skills needed to effectively lead teams in the fast-changing workplace environment. They will also hear first-hand from an experienced people leader in the region about the most effective ways to motivate great performance and teamwork.	2 hour webinar 10am - 12 noon
Week Four Wednesday 8 May	Building Resilience In our increasingly VUCA (volatile, uncertain, complex and ambiguous) world, adapting to fast-paced change has become the new normal - requiring new levels of personal and professional resilience. In this two-hour live webinar, participants will learn about the power of building resilience in leadership and team contexts, strengthening leadership capability and influence and enabling better team performance. A local guest speaker will share their story of leading through difficult times and how they built the resilience to lead their team to the other side.	2 hour webinar 10am - 12 noon

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Week Five Wednesday 15 May	Community Leadership In this live, in-person two-hour workshop, participants will focus on learning about community leadership. Participants will learn first-hand from a local leader about the challenges and rewards of taking up a community leadership role. Participants will also consider how they can best contribute their unique talents to make a real difference in the Geelong community.	2 hours in person 3pm - 5pm Networking & optional dinner afterwards
Week Six Wednesday 22 May	Meet Local Leaders In this short 1-hour Webinar, participants will form small groups and receive their brief for their Local Leader Interview project. Participants will gain an understanding of how to conduct effective interviews and plan their separate group meeting to design their interview questions and organise to interview a local Leader.	1 hour webinar 10am - 11am + 2 hours group work
Week Seven Tuesday 28 May	Prepare a Presentation In this brief 1-hour webinar, participants will learn how to prepare their small group presentation and plan for their successful finish to the program! After the conclusion of this session, small groups will work together to prepare their final 5-minute presentations on Graduation Day.	1 hour webinar 10am - 11am + 2 hours group work
Week Eight Wednesday 12 June	Leadership Elevated and Graduation In this full-day live Seminar session, participants will come together again for a final day of elevated learning and the Graduation ceremony! Bringing together all that they have learned, participants will consider how to elevate their leadership to the next level through inclusive leadership practices, learning from local leading experts in the DEI, First Nations and Disability Advocacy spaces. Small group presentations will be completed, and the day will culminate with a Graduation Ceremony with special guests and evening celebration.	Full day in person 9am - 6pm Networking & graduation